

Victorian Fisheries Authority 2026 Women in Recreational Fishing and Boating Leadership Program



Terms and Conditions

1. By applying to the Program, you (the Applicant) accept these terms and conditions (the Program T&Cs).
2. The Program is run by the Victorian Fisheries Authority of 1 Spring Street, Melbourne, Victoria 3000, ABN 60 297 360 647 (the VFA).
3. To enter the Program, Applicants MUST:
 - a. Submit answers to the questions in the application questionnaire.
 - b. Submit a picture of the Applicant fishing/boating by uploading the image via the application questionnaire.
 - c. Provide the Applicant's contact details where prompted.
 - d. Be available for a short virtual interview from 11 August-14 August 2026 between 9am-5pm.
 - e. Be available to attend a virtual induction session (7pm-9pm) during the week starting 24 August.
 - f. Be available to attend the annual WIRFAB Leadership Planning Session at the VFA office in Queenscliff from 12 September-13 September (travel expenses -kms and accom covered by VFA). If the successful applicant is within 30km of Queenscliff only kms will be reimbursed.
4. Application is only open to people who are over the age of 18 and are not employees or the immediate family (spouse, sibling, parent or child) of VFA employees.
5. The Applicant warrants to the VFA that the Applicant is the author of the Application and that the Application is not offensive, defamatory, or inflammatory and does not infringe any third party's intellectual property rights or breach any law.

6. The VFA can disqualify any Application that it considers, in its sole discretion, breaches the Program T&Cs and can cancel, modify or terminate the Program without liability if the Program is interfered with in any way or cannot be conducted as anticipated by the VFA. If there is a dispute as to the identity of an Applicant, the VFA will, in its sole discretion, determine the identity of the Applicant.
7. The application process opens Friday 24 July 2026 at 12:00am AEST and closes Sunday 9 August 2026 at 11:59pm AEST (Submission Period), only Applications received during the Submission Period will be valid.
8. Valid Applications will be assessed by the VFA on 10 August 2026.
9. Chance plays no part in receiving this scholarship. Applications will be judged on the relative suitability of the Applicant for this scholarship and the value they could bring to the WIRFAB Program, as determined by the VFA in its absolute discretion (Successful applicants). The VFA's decision will be final, and no correspondence will be entered into.
10. Successful applicants will be contacted on 17 August 2026. Each successful applicant will be notified individually by email or telephone.
11. Where a Successful applicant fails to accept an offer within 7 days of the VFA sending notification, the VFA can revoke the program, and may select further successful applicants.
12. Each successful applicant will receive a Leadership Program Opportunity, comprising but not limited to:
 - Access to professional development opportunities
 - Support to attend VFA/WIRFAB events
 - Networking opportunities within the fishing and boating industries
 - The opportunity to attend the Australian Fishing Trade Association Trade Show
13. Each program is valued at approximately \$500 (ex. GST) based on the recommended retail value provided by the supplier(s) at the time of printing.
14. Programs are non-transferable, non-exchangeable and cannot be substituted for cash. By accepting a program, successful applicants:
 - a. Agree to these Program T&Cs.

15. Expenses associated with collecting a program (including without limitation, spending money and alcoholic beverages) are not included in the program and will be the sole responsibility of the Successful applicant.

16. The Successful Applicant unconditionally and irrevocably grants the VFA a non-exclusive, perpetual, worldwide, royalty-free licence to use the Successful Application (including but not limited to reproducing, publishing, adapting and communicating the whole or any part of the Successful Application) in publications, promotional and marketing material and on its website to promote the VFA and recreational fishing (the Permitted Use). The Successful Applicant consents to the Successful Application being used in a manner that would, but for the Successful Applicant consenting to such a use, breach the Successful Applicant's moral rights.

17. The VFA will not be liable for any loss (including, without limitation, any consequential or indirect loss), cost or damage, personal injury or death which is suffered (whether or not due to the negligence of any person) in connection with entering this Program, as a result of the administration of the Program or in connection with the acceptance of any program or the cancellation of any part of a program (to the extent that cancellation is beyond VFA's reasonable control), except for any liability which cannot be excluded by law (and, if so, that liability is limited to the minimum permitted by law).

18. The VFA will not charge the Successful Applicant a fee to enter this Program. Costs associated with accessing the relevant social media platform are the Successful Applicant's responsibility and may vary depending upon the Successful Applicant's internet service provider.

19. The Program is governed by the laws of Victoria, Australia and clauses 5, 6 and 11-25 (inclusive) of these Program T&Cs survive the expiry of the Program Period.

20. Applicants acknowledge that the Program is in no way sponsored, endorsed or administered by, or associated with, Facebook, Instagram, or any other social media platform. By entering this program, the Applicant is deemed to have accepted any relevant terms and conditions of use associated with Facebook, Instagram, and any other relevant social media platform and to have irrevocably released Facebook, Instagram, and any social media platform, from any and all liability in connection with the Program.

21. By taking part in this program the Successful Applicant agrees to abide by the terms and conditions of the VFA's and WIRFAB's Facebook Page.

22. The collection, use and disclosure of personal information of the Applicant in connection with the Program is subject to the VFA's Privacy Policy.

23. To the extent that the Applicant's entry includes an image capable of being identified as the Applicant's likeness or any other personal information, the Applicant consents to the collection, storage and use of the Applicant's personal information by the VFA as part of administering the program and for the use described in clause 16 above.

24. The Successful Applicant further agrees that it will not have the right to review or preapprove use of the Applicant's likeness by the VFA. The Successful Applicant will not make any claim for payment or fees in relation to the VFA's use of the Successful Applicant's likeness and releases the VFA, its employees and agents from any liability arising out of such use.

25. If the Applicant's photo includes images capable of being identified as the likeness of other persons, the consent of each other person (or if the person is under 18 years of age, the consent of their parent or legal guardian) to use of the image in accordance with clauses 24 and 25 is required before the photo is entered in the Program.